



Adriell

DEAR FRIENDS OF ADRIEL,

As I reflect on 2024, I am deeply honored to share Adriel's Annual Report, a testament to the incredible strides we have made together in transforming the lives of children, youth, and families in foster care. This year, we have celebrated remarkable achievements, overcome challenges, and set a strong foundation for future growth, all thanks to your unwavering support.

Celebrating 2024 Accomplishments

- Independent Living Programming: Increased youth participation from 70% to 90% and expanded life skills training for both youth and foster parents.
- Bridges Program Support: Strengthened local partnerships and launched a robust resource database to connect young adults with essential services.
- Community Engagement: Enhanced regional connections through targeted presentations and awareness initiatives.
- Family Preservation Services: Expanded clinical support to kinship families, improved full and part-time staff retention to 97.25% in 2024, and implemented wage reviews to strengthen our team.
- Foster Parent Support: Delivered over 70 Foster Parent Toolkits, hosted 337 training participants, and reduced closures by 28% through innovative retention strategies.
- Service Expansion: Pioneered mentoring programs, increased diversity among foster parents, and added grief counseling and family therapy to our clinical services.
- Operational Enhancements: Streamlined documentation, upgraded technology, and improved data usage to boost efficiency and engagement.
- Resource Management: Completed significant facility renovations, increased revenue, and grew the number of licensed foster homes from 143 to 158.
- Employee Support: Adjusted pay bands to reflect inflation, launched a staff reward program, and expanded communication and appreciation efforts.

Looking Ahead to 2025

We are excited to build on this momentum with the following priorities:

- Youth Engagement and Partnerships: Enhance Independent Living program participation and deepen community collaborations for greater accessibility.
- Program Funding: Secure additional grants to address critical needs, including housing, certifications, and transportation.
- Family Preservation: Expand regional coverage by recruiting staff and increasing program visibility.
- Foster Parent Support: Introduce innovative training and broaden clinical services to assist families before placements.
- Equity and Inclusivity: Strengthen community partnerships, launch youth mentoring initiatives, and implement diversity-focused training.



None of these achievements or future aspirations would be possible without your steadfast commitment. Your belief in our mission empowers us to provide life-changing support to children in foster care and their families, fostering stronger, more compassionate communities.

Thank you for standing alongside us on this journey. Together, we are creating brighter futures for those we serve.

With gratitude,

A handwritten signature in black ink, appearing to read "Todd Hanes".

Todd Hanes
President/CEO
Adriel, Inc.

YEAR IN REVIEW

Over **175** donors gave
\$521,578.70 and contributed
more than **858 in-kind donations.**

WHERE WE ARE:



Fund Balances

Adriel - \$1,304,458.77

Adriel Foundation - \$4,651,884.36

Revenues

Behavioral Health: \$288,518

Foster Care: \$5,712,333

Public Support: \$562,810

Other: \$861,807

Expenses

Client related: \$3,135,626.31

Salaries: \$2,142,082.89

Benefits: \$475,619.37

Facilities: \$110,117.39

Other: \$1,133,278.28

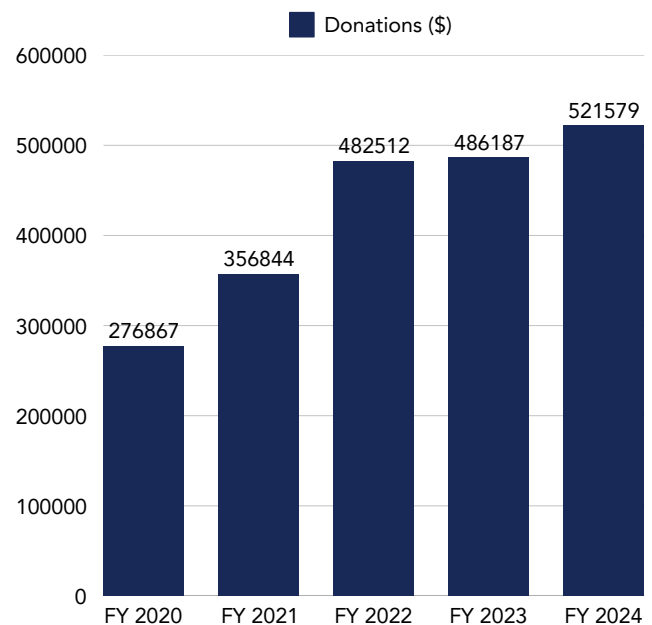
332
Youth Served

30
New Licensed
Foster Homes

39
Reunited with
their parents

53
Placed in
Kinship

33
were adopted



OUR DONOR FAMILY

AMBASSADORS (50,000+)

Ed and Carol Nofziger
Jeff and Tiffany Nofziger

PACE SETTERS (\$5,000 - \$49,9999)

Abe Graber Memorial Fund
Anonymous Donor
Greater Toledo Community Foundation
Jeremy Hankins
Lilli Ann Johnson
Mary Newcomer
Meijer
Peggy Rupp
Robert and Joyce Frey
Zion Mennonite Church

PARTNERS (\$1,000 - \$4,999)

Barbara Wilson Shadle
Calvin and Cheryl Britsch
Cora Crossgrove Estate
Diane Loehr
E.C. Beck Foundation
Everence Trust Company
First Mennonite Church
Haas Door Company
Jagger Jones
Jonathan Nofziger
Katherine Frey Endowment Fund
L. E. Sommer Kidron, Inc.
Larry and Virginia Cress
Martins Creek Mennonite Church
Melinda Rupp
MHS Association
Oak Grove Mennonite Church
Phillip and Natalie King
Robert and Luanne Aschliman
Roger and Peggy Rupp Family Foundation
Roger and Sharon Frey
Rupp Seeds, Inc.
Todd Hanes
West Clinton Mennonite Church

IN-KIND

600 Downtown Restaurant
Alexis Berry
Angie Bellmann
Anonymous Donor
Arielle Schultz
Avina Women's Care
Barb Roth
Biggby
Buffalo Wild Wings
Cafe Paradiso
Chick-fil-a
Children's Lantern
COSI Columbus
Costco Wholesale
Country Club 4-H
Culligan Water
Dave & Buster's
Dean and Jane Pearl Buckenmeyer
Dick's Sporting Goods
Dick's Steakhouse
Downtown Restaurant Archbold
Eagle Rock Golf Course
Eric's Ice Cream
First Lutheran Church - Stryker
Guillermina Tijerina Iroha
Heidi Brown
Jagger Jones Racing
Jacquie Linville
Jenn Butler
Jennifer and Matthew Gilroy
Jeremy Thomas
LaBo's Gourmet Grilled Cheese
Liesl Cornelius (2)
Marco's Pizza
Marcy Davis
Marge Hursh
Megan O'Hara
Michele Jewitt
Montana Carroll
Napoleon Golf Club
NEX Transport
Nofziger, Jeff and Tiffany
Northwest Presbyterian Church
Ohio Homemakers and Community Ed.
Peace Mennonite Fellowship
Phoenix Theatres
Putt-Putt Fun Centers, Inc.
Rebecca Harpel
Renee Ramsey
River City Bowl-A-Way
Sauder Woodworking
Skye Cinema
SkyZone Trampoline Park
Sonya Jo Makeup
St. Boniface and Our Lady of Lourdes Catholic
Parishes
Sullivan's
Tano's Pizza
Texas Roadhouse
Tiny's Dairy Barn
Urban Air
Van Wert Massotherapy and The Salt Cave on
Central
Village Quilters
Wauseon First Christian Church
Winnameg Church
Zaira Lupidi

BUILDERS (\$300 - \$999)

Ann Valentine
Archbold Main Stop
Aschliman Group LLC
Bobby Liechty
Boyers Construction
Brent Lehman
Carissa Kost
Carrie Bechtel
Chandler Ingle
Charlene Short
Darrel & Mary Lou Zuercher
Elaine Hooley
F & M Bank
First United Methodist Church
GO GIVER REAL ESTATE
Helen Good
Irene Kauffman
J. Philip Leatherman
Jacquie Linville
Jennifer Butler
Jim Leonard
Kevin Martin
Kevin Sauder
Kroger Community Support Program
Liesl Cornelius
Lindsey Boyers
Luke Boyers
Mark Frey
Northwest Print
Peace Mennonite Fellowship
Pettisville Grain Co.
R & S Lines, Inc.
Ralph and Betty Aschliman
Richard Grieser
Ruth M. Nafziger
Ryan Borucki
Sauder Manufacturing
Sauder Woodworking
Scott and Kami Sommers
Shultz, Huber & Associates, Inc.
State Bank
The Courtright Group
Tony Gericke
William and Margaret Paloney
WMSC First Mennonite Church

FRIENDS (\$1 - \$299)

Amanda Alves
Amy Kauffman
Anna Mae Burkholder
Anonymous Donor
Ashley Whitacre
Becky Drumm
Beverly Phelps
Butler House Wash LLC
Carmela Cerda
Cathleen Mastin
Cheryl Titus
Childrens Lantern
Choo-Yieng Hamilton
Chris Gregory
Christie Werts
Christine Gohr
Christy Krafft
Clemma Stuckey
D & G Welding, Inc.
David and LouAnn Kanagy
Denton and Jan Yoder
Dorthy Lersch
Doug and Ellen Steiner
Douglas Krieger
Ella Nafziger
First Church Of Christ
First Lutheran Church - Stryker
Freida Sauder
Garrett Waidelich
Gerald and Karen Short
Gladys McCarty
Gloria Anderson
Greg Waidelich
Heidi Bowling
Jacquelyn Linville
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Jennifer and Matthew Gilroy
Joe and Janet Wilkins
Joel Howard
John and Iris Esch
Kenneth and Jeanette Hostetler
Kent and Kim Rupp
Krueger Construction Company Inc.
KTH Parts Industries
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Loni Yocum
Lori Lehman
Lynn and Bonnie Short
Mancino's
Mark and Alysa Short
Mary Bergseth
Mary Lee Gecowets
Mason Phillips
Michele Gladieux
Mona Riegsecker
Montana Carroll
Norris Allen
Pam Bly
Paula Summa
Philip Horrisberger
Richard and Darlene Rufenacht
Richwood Coffee
Sarah Nelson
Simply Sarah's Cakes
Steve & Jane Caldwell
Sue and Lloyd Oliver
Terry Blosser
Timothy and Heather Myers
Todd Naveau
Tri-Flo Inc.
V.S. Beck Insurance Agency, Inc.
Van Wert Cinemas
Virgene Mae Steffen
West Broad Church of the Nazarene
William Holdsworth
Willis and Lorene Wagler
Zion Mennonite Women

thank you

MEMORIALS/HONORARIUMS

Abe Graber Memorial Fund

How You Helped the Foster Care Community in 2024



Your generosity and support made a profound impact on the lives of children, youth, and families in the foster care community. Together, here's what we achieved:

Celebrating Families

- 188 individuals from foster families came together to enjoy a day of fun and bonding at Cedar Point with lunch provided.
- Breakfast with Santa brought 75 together to celebrate the season and create lasting memories.
- Foster family appreciation events were fully supported in both the north and south regions, ensuring caregivers felt valued and seen.
- Families had the unique opportunity to attend the Indy NXT race at the Mid-Ohio Sports Car Course, where they enjoyed an exciting day at the track. With special paddock passes, they were able to go behind the scenes, meet driver Jagger Jones, and experience the thrill of racing up close, creating unforgettable memories together.

Bright Futures for Youth

- 40 youth in the Independent Living Program received essential guidance and support to prepare for independence.
- Children benefited from opportunities like tumbling classes, attending camps, participating in 4-H, and even receiving support for critical medical expenses.

Spreading Holiday Joy

- Thanks to the Wish Tree initiative, 181 children and 35 young adults experienced the magic of Christmas by receiving gifts tailored just for them.
- 42 foster families shared meals and participated in holiday activities at three Christmas parties held across the north and south regions.

Investing in Foster Families

- 44 foster families received certifications in the Teaching Family Model, further enriching the care provided to children.
- Three staff members and two foster parents attended Teaching Family Association (TFA) conferences, ensuring our community benefits from the latest training and support strategies.
- 70 Foster Parent Toolkits were provided to equip families with resources, tools, and support to help them navigate the journey of foster care.

Building Tomorrow's Caregivers

- With enhanced recruitment and retention efforts, we generated 304 inquiries from families interested in opening their homes to children in foster care.

Clinical & Therapeutic Impact

- \$3,144.50 used to fund clinical services to foster parents and the adopted children of foster families who do not have Ohio Medicaid.

This year's accomplishments remind us of the difference we can make together. Your contributions empower us to continue creating opportunities, providing care, and building brighter futures for the foster care community. Thank you for being part of this vital mission.

"You don't have to do this alone. With Adriel's support and a community that lifts each other up, you can truly make a difference in a child's life—and in the life of a family. There's no greater calling than helping families stay whole."

- Angie Gehres, Adriel Foster Parent



ADRIEL'S MISSION

*Providing quality care for
children, young adults, and
families in the spirit of
Christian love.*



ADRIEL'S VISION

*Until every child lives in a safe and
loving home, Adriel will be a premier
provider of exceptional care for
children in need.*



Find us online



www.adriel.org



Ohio

Department of
Job and Family Services

Bellefontaine Office

1600 South Main Street
Bellefontaine, OH 43311
937-465-0010

Van Wert Office

521 S. Shannon Street
Van Wert, Ohio 45891
419-513-2600

Westerville Office

105 Commerce Park Dr
Suite A
Westerville, Ohio 43082
614-761-0010

Archbold Office

22897 US 20A
Archbold, Ohio 43502
567-341-4327

Fax numbers

General:

888-925-1725

Human Resources:

888-308-9895

Foster Parent Licensing:

888-925-0304

Toledo Office

5501 Nebraska Avenue
Toledo, Ohio 43615
419-724-0276